

**STATE OF ALABAMA  
COUNTY OF BALDWIN  
CITY OF BAY MINETTE**

**ORDINANCE 1056**

**AN ORDINANCE TO REPEAL ANY ORDINANCES REGARDING  
THE SALARY OF THE MAYOR AND CITY COUNCILMEMBER  
INCLUDING ORDINANCES: 653, 717, 763, 806, 941, 942, 971, 972, 989,  
990; AND TO ESTABLISH THE SALARY OF THE MAYOR AND  
CITY COUNCILMEMBERS**

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**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BAY  
MINETTE, ALABAMA, IN REGULAR MEETING ASSEMBLED, AS FOLLOWS:**

**WHEREAS**, the following Ordinances of the City of Bay Minette are hereby repealed, effective on the effective date of this Ordinance as set forth in the Code of Ordinances-City of Bay Minette Section 2-4 and 2-5: any Ordinances Regarding the Salary of the Mayor and City Councilmembers including: Ordinance 653 adopted February 1, 1972; Ordinance 717 adopted August 7, 1979; Ordinance 763 adopted November 15, 1983; Ordinance 806 adopted November 19, 1991; Ordinance 941 adopted December 18, 2007; Ordinance 942 adopted December 18, 2007; Ordinance 971 adopted February 16, 2016; Ordinance 972 adopted February 16, 2016; Ordinance 989 adopted February 18, 2020; and Ordinance 990 adopted February 18, 2020.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE  
CITY OF BAY MINETTE, ALABAMA WHILE IN REGULAR MEETING  
ASSEMBLED ON FEBRUARY 18, 2025**, as follows:

**SECTION I. Salary of the Mayor**

Article One: The Salary of the Mayor shall be \$3,300 per month.

Article Two: The Mayor shall also be entitled to any cost of living raises granted to all full-time employees of the City.

Article Three: In addition, the Mayor shall be entitled to the sum of \$500.00 per month as a car allowance.

Article Four: The Mayor shall be entitled to receive health-related benefits available to City employees, without limitation, health insurance.

Article Five: Notwithstanding the above, in the event the Mayor shall miss more than two regularly scheduled meetings in any fiscal year, then in such event, the City Council may, in its sole discretion, take action to reduce the Mayor's salary by \$500.00 for any regularly scheduled meetings missed in excess of two permitted absences per fiscal year.

## **SECTION II. Salary of the City Councilmembers**

Article One: The Salary of each member of the City Council shall be \$750.00 per month and the Mayor Pro Tempore shall receive an additional \$50 per month.

Article Two: Each member of the City Council shall also be entitled to any cost-of-living raises granted to all full-time employees of the City.

Article Three: Notwithstanding the above, in the event any member of the City Council misses more than two regularly scheduled meetings in any fiscal year, then in such event, the City Council may, in its sole discretion, take action to reduce that member of the City Council's salary by \$200.00 for any regularly scheduled meetings missed in excess of two permitted absences per fiscal year.

## **SECTION III. SECTION SUPPLEMENTAR TO FEDERAL AND STATE REGULATIONS**

The provisions of this Ordinance shall be interpreted as supplementary to all other municipal, state and federal laws and regulations now or hereafter in force, and compliance with this Ordinance does not relieve an individual from the requirement of compliance with all other applicable municipal, state and federal laws and regulations, if any.

## **SECTION IV. SEVERABILITY**

The provisions of this Ordinance are hereby declared severable; if any portion of this ordinance shall be held unconstitutional or otherwise invalid by a court of competent jurisdiction, such ruling shall not affect the remaining portions of this Ordinance.

## **SECTION X. Effective Date**


This Ordinance shall become effective on the first Monday in November 2025 and shall continue in force and effect until repealed by action of the council.

## **SECTION XI. POSTING OF ORDINANCE**

Ordinance 1056 shall be posted in three public locations as required by law. Posting locations include Bay Minette City Hall, Bay Minette Public Library and North Baldwin Utilities.

**FURTHER, BE RESOLVED AND ORDAINED, BY THE CITY COUNCIL OF THE CITY OF BAYMINETTE, ALABAMA IN REGULAR MEETING ASSEMBLED,** determined that effective on the effective date of this Ordinance as set forth in the Code of Ordinances-City of Bay Minette Section 2-4 and 2-5: any Ordinances Regarding the Salary of the Mayor and City Councilmembers including: Ordinances 653, 717, 763, 806, 941, 942, 971, 972, 989, 990 are hereby repealed and replaced by Ordinance 1056 as hereby **ADOPTED.**

**DONE THIS 18<sup>th</sup> DAY OF FEBRUARY 2025.**


  
Robert A. Wills, Mayor

**ATTEST:**

  
Rita Diedtrich, City Clerk

I, Rita Diedtrich, the undersigned qualified and acting City Clerk of the City of Bay Minette, Alabama do hereby certify that the above and foregoing is a true copy of an Ordinance lawfully passed and adopted by the Bay Minette City Council, at a regular meeting of such Council, held on the 18<sup>th</sup> day of February, 2025, and that said Ordinance is on file in the office of the Bay Minette City Clerk.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the official seal of the City of Bay Minette, Alabama on this the 18<sup>th</sup> day of February 2025.

  
Rita Diedtrich, City Clerk

