

STATE OF ALABAMA
COUNTY OF BALDWIN

ORDINANCE NO. 1014

REPEALING ORDINANCE 699 THAT ESTABLISHED A PERSONNEL SYSTEM FOR THE POLICE DEPARTMENT AND ORDINANCE 700 THAT ESTABLISHED A MERIT SYSTEM, AND PERSONNEL RULES AND REGULATIONS FOR THE POLICE DEPARTMENT

WHEREAS, the City of Bay Minette adopted Ordinance 699 that established a personnel system for the Police Department and Ordinance 700 that established a Merit System, and Personnel Rules and Regulations for the Police Department on August 23, 1977; and,

WHEREAS, the City Council of the City of Bay Minette appointed a Personnel Officer to manage employee policies, rules and regulations, pay plan and benefits for all employees; and

WHEREAS, the City of Bay Minette adopted Resolution 0713-01 City of Bay Minette Personnel Policy and Resolution 0922-02 Salary Schedule and Pay Plan of the 2022 Compensation Study which applies to all employees.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BAY MINETTE, ALABAMA, IN REGULAR MEETING ASSEMBLED, AS FOLLOWS:

SECTION I: COUNCIL ACTION.

That Ordinance 699 that established a Personnel System for the Police Department and Ordinance 700 that established a Merit System Personnel Rules and Regulations for the Police Department be repealed.

SECTION II: REPEALER.

Any ordinance or resolution heretofore adopted by the Council which is in conflict with this Ordinance is hereby repealed to the extent of such conflict.

SECTION III: SEVERABILITY.

The provisions of this Ordinance are severable. If any section, subsection, sentence, clause, phrase, or portion of this ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

SECTION IV: EFFECTIVE DATE.

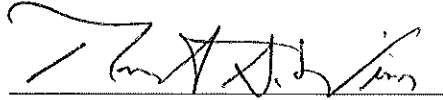
This Ordinance shall be in full force and effect as of December 1, 2022.

SECTION V: POSTING OF ORDINANCE

Ordinance 1014 shall be posted in three public locations as required by law. Posting locations include Bay Minette City Hall; Bay Minette Public Library and North Baldwin Utilities.

FURTHER, BE IT RESOLVED AND ORDAINED, BY THE CITY COUNCIL OF BAY MINETTE, ALABAMA IN REGULAR MEETING ASSEMBLED, determined that Ordinance 1014, Repealing Ordinance 699 and Ordinance 700s is hereby ADOPTED.

Done this the 21st day of November 2022.



Robert A. Wills, Mayor

ATTEST:



Rita Diedrich, City Clerk

I, the undersigned qualified and acting Clerk of the City of Bay Minette, Alabama, do hereby certify that the above and foregoing is a true copy of an Ordinance lawfully passed and adopted by the Bay Minette City Council, at a regular meeting of such council, held on the 21st day of November 2022 and that said Ordinance is on file in the office of the Bay Minette City Clerk.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City of Bay Minette, on this the 21st day of November 2022.



Rita Diedrich, City Clerk