



| Salary Grade | City of Bay Minette<br>Classification Title   | Min Hourly Rate | Min Annual Rate | Max Hourly Rate | Max Annual Rate | Min Hourly Rate      | Min Annual Rate      | Max Hourly Rate      | Max Annual Rate      | Min Hourly Rate    | Min Annual Rate    | Max Hourly Rate    | Max Annual Rate    |
|--------------|---|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------|----------------------|----------------------|--------------------|--------------------|--------------------|--------------------|
|              |   | 2080 hrs/yr     | 2080 hrs/yr     | 2080 hrs/yr     | 2080 hrs/yr     | 2184 hrs/yr (POLICE) | 2184 hrs/yr (POLICE) | 2184 hrs/yr (POLICE) | 2184 hrs/yr (POLICE) | 2756 hrs/yr (FIRE) | 2756 hrs/yr (FIRE) | 2756 hrs/yr (FIRE) | 2756 hrs/yr (FIRE) |
| 14           | Communications Officer<br>Equipment Operator I<br>Library Cataloger/Technical Coordinator<br>Permit Technician<br>Planning Technician<br>Pool Manager   | \$17.46         | \$36,319.81     | \$27.28         | \$56,749.70     | -                    | -                    | -                    | -                    | -                  | -                  | -                  | -                  |
| 15           | Court Magistrate<br>Equipment Operator II<br>Garage Mechanic  | \$18.33         | \$38,135.80     | \$28.65         | \$59,587.19     | -                    | -                    | -                    | -                    | -                  | -                  | -                  | -                  |
| 16           | Accounting Technician<br>Children's Librarian<br>Communications Supervisor<br>Custodial Supervisor<br>Equipment Operator III<br>Head Mechanic/Shop Foreman<br>Office Manager - Police Department      | \$19.25         | \$40,042.59     | \$30.08         | \$62,566.54     | \$18.33              | \$40,042.59          | \$28.65              | \$62,566.54          | \$14.53            | \$40,042.59        | \$22.70            | \$62,566.54        |
| 17           | Animal Control Officer<br>Athletic Coordinator<br>Building Maintenance Technician<br>Holly Hills Assistant Manager<br>Landscape Spray Technician<br>Municipal Revenue Officer<br>Planning Coordinator | \$20.21         | \$42,044.72     | \$31.58         | \$65,694.87     | \$19.25              | \$42,044.72          | \$30.08              | \$65,694.87          | \$15.26            | \$42,044.72        | \$23.84            | \$65,694.87        |
| 18           | Animal Control/Code Enforcement Officer<br>Firefighter<br>Payroll and Cemetery Specialist   | \$21.22         | \$44,146.95     | \$33.16         | \$68,979.62     | \$20.21              | \$44,146.95          | \$31.58              | \$68,979.62          | \$16.02            | \$44,146.95        | \$25.03            | \$68,979.62        |
| 19           |   | \$22.29         | \$46,354.30     | \$34.82         | \$72,428.60     | \$21.22              | \$46,354.30          | \$33.16              | \$72,428.60          | \$16.82            | \$46,354.30        | \$26.28            | \$72,428.60        |

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|--------------|---|-----------------|-----------------|-----------------|-----------------|----------------------|----------------------|----------------------|----------------------|--------------------|--------------------|--------------------|--------------------|
|              |   | 2080 hrs/yr     | 2080 hrs/yr     | 2080 hrs/yr     | 2080 hrs/yr     | 2184 hrs/yr (POLICE) | 2184 hrs/yr (POLICE) | 2184 hrs/yr (POLICE) | 2184 hrs/yr (POLICE) | 2756 hrs/yr (FIRE) | 2756 hrs/yr (FIRE) | 2756 hrs/yr (FIRE) | 2756 hrs/yr (FIRE) |
|              |   |                 |                 |                 |                 |                      |                      |                      |                      |                    |                    |                    |                    |
| 20           | Assistant Superintendent - Grounds/Parks<br>Assistant Superintendent - Streets and Sanitation<br>Building Maintenance Assistant Superintendent<br>Fire Lieutenant<br>Police Officer | \$23.40         | \$48,672.02     | \$36.56         | \$76,050.03     | \$22.29              | \$48,672.02          | \$34.82              | \$76,050.03          | \$17.66            | \$48,672.02        | \$27.59            | \$76,050.03        |
| 21           | Financial Accountant<br>Planner Associate<br>Police Corporal  | \$24.57         | \$51,105.62     | \$38.39         | \$79,852.53     | \$23.40              | \$51,105.62          | \$36.56              | \$79,852.53          | \$18.54            | \$51,105.62        | \$28.97            | \$79,852.53        |
| 22           | Fire Captain  | \$25.80         | \$53,660.90     | \$40.31         | \$83,845.15     | \$24.57              | \$53,660.90          | \$38.39              | \$83,845.15          | \$19.47            | \$53,660.90        | \$30.42            | \$83,845.15        |
| 23           | Fire Captain/Inspector<br>Police Sergeant   | \$27.09         | \$56,343.94     | \$42.33         | \$88,037.41     | \$25.80              | \$56,343.94          | \$40.31              | \$88,037.41          | \$20.44            | \$56,343.94        | \$31.94            | \$88,037.41        |
| 24           | Human Resources Manager   | \$28.44         | \$59,161.14     | \$44.44         | \$92,439.28     | \$27.09              | \$59,161.14          | \$42.33              | \$92,439.28          | \$21.47            | \$59,161.14        | \$33.54            | \$92,439.28        |
| 25           | Police Lieutenant   | \$29.86         | \$62,119.20     | \$46.66         | \$97,061.25     | \$28.44              | \$62,119.20          | \$44.44              | \$97,061.25          | \$22.54            | \$62,119.20        | \$35.22            | \$97,061.25        |
| 26           | Assistant Finance Director<br>Police Captain  | \$31.36         | \$65,225.16     | \$49.00         | \$101,914.31    | \$29.86              | \$65,225.16          | \$46.66              | \$101,914.31         | \$23.67            | \$65,225.16        | \$36.98            | \$101,914.31       |