

Salary Schedule and Pay Plan - effective 11/25/2024

Salary Grade	City of Bay Minette Classification Title	Min Hourly Rate 2080 hrs/yr	Min Annual Rate 2080 hrs/yr	Max Hourly Rate 2080 hrs/yr	Max Annual Rate 2080 hrs/yr	Min Hourly Rate 2184 hrs/yr (POLICE)	Min Annual Rate 2184 hrs/yr (POLICE)	Max Hourly Rate 2184 hrs/yr (POLICE)	Max Annual Rate 2184 hrs/yr (POLICE)	Min Hourly Rate 2756 hrs/yr (FIRE)	Min Annual Rate 2756 hrs/yr (FIRE)	Max Hourly Rate 2756 hrs/yr (FIRE)	Max Annual Rate 2756 hrs/yr (FIRE)
8	Recreation Aide Camp Counselor Pool Concession Worker SAIL Aide/Driver Golf Cart Assistant	\$12.65	\$26,312.00	\$19.77	\$41,112.50	-	-	-	-	-	-	-	-
	Golf Clubhouse Attendant Golf Course Starter/Marshall	\$13.28	\$27,627.60	\$20.75	\$43,168.13	-	-	-	-	-	-	-	-
10	Concessions Manager Custodial Worker Laborer Library Clerk Lifeguard SAIL Center Director Senior Center Director	\$13.95	\$29,008.98	\$21.79	\$45,326.53	-	-	-	-	-	-	-	-
11	Head Lifeguard	\$14.64	\$30,459.43	\$22.88	\$47,592.86	-	-		-	-	-	-	-
12	Sanitation Laborer Garage Service Helper Golf Course Maintenance Technician Pool Assistant Manager	\$15.38	\$31,982.40	\$24.03	\$49,972.50	-	-	-	-	-	-	-	-
13	Administrative Assistant Building Maintenance Assistant Grounds Maintenance Technician Planning & Development Clerk Planning Assistant Library Front Desk Supervisor	\$16.14	\$33,581.52	\$25.23	\$52,471.13	-	-	-	-	-	-	-	-

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14	Permit Technician Planning Technician Communications Officer Equipment Operator I Library Cataloger/Technical Coordinator Pool Manager	\$16.95	\$35,260.60	\$26.49	\$55,094.68	-	-	1	-	-	-	-	-
15	Court Magistrate Equipment Operator II Garage Mechanic	\$17.80	\$37,023.63	\$27.81	\$57,849.42	-	-	,	-	-	-	,	-
16	Accounting Technician Communications Supervisor Office Manager - Police Department Head Mechanic/Shop Foreman Equipment Operator III Custodial Supervisor Children's Librarian	\$18.69	\$38,874.81	\$29.20	\$60,741.89	\$17.80	\$38,874.81	\$27.81	\$60,741.89	\$14.11	\$38,874.81	\$22.04	\$60,741.89
17	Municipal Revenue Officer Planning Coordinator Animal Control Officer Building Maintenance Technician Athletic Coordinator Holly Hills Assistant Manager	\$19.62	\$40,818.55	\$30.66	\$63,778.98	\$18.69	\$40,818.55	\$29.20	\$63,778.98	\$14.81	\$40,818.55	\$23.14	\$63,778.98
	Payroll and Cemetery Specialist Firefighter	\$20.61	\$42,859.48	\$32.20	\$66,967.93	\$19.62	\$42,859.48	\$30.66	\$66,967.93	\$15.55	\$42,859.48	\$24.30	\$66,967.93
19		\$21.64	\$45,002.45	\$33.81	\$70,316.33	\$20.61	\$45,002.45	\$32.20	\$70,316.33	\$16.33	\$45,002.45	\$25.51	\$70,316.33

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		hrs/yr	hrs/yr	hrs/yr	hrs/yr	(POLICE)	(POLICE)	(POLICE)	(POLICE)	(FIRE)	(FIRE)	(FIRE)	(FIRE)
20	Police Officer Fire Lieutenant Assistant Superintendent - Streets and Sanitation Building Maintenance Assistant Superintendent Assistant Superintendent - Parks Assistant Superintendent - Grounds	\$22.72	\$47,252.57	\$35.50	\$73,832.14	\$21.64	\$47,252.57	\$33.81	\$73,832.14	\$17.15	\$47,252.57	\$26.79	\$73,832.14
21	Financial Accountant Planner Associate Police Corporal	\$23.85	\$49,615.20	\$37.27	\$77,523.75	\$22.72	\$49,615.20	\$35.50	\$77,523.75	\$18.00	\$49,615.20	\$28.13	\$77,523.75
22	Fire Captain	\$25.05	\$52,095.96	\$39.13	\$81,399.94	\$23.85	\$52,095.96	\$37.27	\$81,399.94	\$18.90	\$52,095.96	\$29.54	\$81,399.94
23	Fire Captain/Inspector Police Sergeant	\$26.30	\$54,700.76	\$41.09	\$85,469.93	\$25.05	\$54,700.76	\$39.13	\$85,469.93	\$19.85	\$54,700.76	\$31.01	\$85,469.93
24		\$27.61	\$57,435.80	\$43.15	\$89,743.43	\$26.30	\$57,435.80	\$41.09	\$89,743.43	\$20.84	\$57,435.80	\$32.56	\$89,743.43
25	Police Lieutenant	\$28.99	\$60,307.59	\$45.30	\$94,230.60	\$27.61	\$60,307.59	\$43.15	\$94,230.60	\$21.88	\$60,307.59	\$34.19	\$94,230.60
26	Assistant Finance Director Police Captain	\$30.44	\$63,322.97	\$47.57	\$98,942.13	\$28.99	\$63,322.97	\$45.30	\$98,942.13	\$22.98	\$63,322.97	\$35.90	\$98,942.13