



Salary Schedule and Pay Plan - effective 5/11/2023

Salary Grade	City of Bay Minette Classification Title	Min Hourly Rate <i>2080 hrs/yr</i>	Min Annual Rate <i>2080 hrs/yr</i>	Max Hourly Rate <i>2080 hrs/yr</i>	Max Annual Rate <i>2080 hrs/yr</i>	Min Hourly Rate <i>2184 hrs/yr (POLICE)</i>	Min Annual Rate <i>2184 hrs/yr (POLICE)</i>	Max Hourly Rate <i>2184 hrs/yr (POLICE)</i>	Max Annual Rate <i>2184 hrs/yr (POLICE)</i>	Min Hourly Rate <i>2756 hrs/yr (FIRE)</i>	Min Annual Rate <i>2756 hrs/yr (FIRE)</i>	Max Hourly Rate <i>2756 hrs/yr (FIRE)</i>	Max Annual Rate <i>2756 hrs/yr (FIRE)</i>
8	Recreation Aide Camp Counselor Pool Concession Worker SAIL Aide/Driver Golf Cart Assistant	\$11.81	\$24,564.80	\$18.45	\$38,382.50	-	-	-	-	-	-	-	-
9	Golf Course Attendant	\$12.40	\$25,793.04	\$19.38	\$40,301.63	-	-	-	-	-	-	-	-
10	Custodial Worker Laborer Library Clerk Lifeguard SAIL Center Director Senior Center Director	\$13.02	\$27,082.69	\$20.34	\$42,316.71	-	-	-	-	-	-	-	-
11		\$13.67	\$28,436.83	\$21.36	\$44,432.54	-	-	-	-	-	-	-	-
12	Sanitation Laborer Garage Service Helper Golf Course Maintenance Technician Pool Assistant Manager	\$14.36	\$29,858.67	\$22.43	\$46,654.17	-	-	-	-	-	-	-	-
13	Administrative Assistant Building Maintenance Assistant Grounds Maintenance Technician Planning Assistant Library Front Desk Supervisor	\$15.07	\$31,351.60	\$23.55	\$48,986.88	-	-	-	-	-	-	-	-

Salary Grade	City of Bay Minette Classification Title	Min Hourly Rate 2080 hrs/yr	Min Annual Rate 2080 hrs/yr	Max Hourly Rate 2080 hrs/yr	Max Annual Rate 2080 hrs/yr	Min Hourly Rate 2184 hrs/yr (POLICE)	Min Annual Rate 2184 hrs/yr (POLICE)	Max Hourly Rate 2184 hrs/yr (POLICE)	Max Annual Rate 2184 hrs/yr (POLICE)		Min Hourly Rate 2756 hrs/yr (FIRE)	Min Annual Rate 2756 hrs/yr (FIRE)	Max Hourly Rate 2756 hrs/yr (FIRE)	Max Annual Rate 2756 hrs/yr (FIRE)
14	Permit Technician Communications Officer Equipment Operator I Library Cataloger/Technical Coordinator Pool Manager	\$15.83	\$32,919.18	\$24.73	\$51,436.22	-	-	-	-		-	-	-	-
15	Court Magistrate Equipment Operator II Garage Mechanic	\$16.62	\$34,565.14	\$25.97	\$54,008.03	-	-	-	-		-	-	-	-
16	Accounting Technician Communications Supervisor Office Manager - Police Department Head Mechanic/Shop Foreman Equipment Operator III Custodial Supervisor Children's Librarian	\$17.45	\$36,293.40	\$27.26	\$56,708.43	\$16.62	\$36,293.40	\$25.97	\$56,708.43		\$13.17	\$36,293.40	\$20.58	\$56,708.43
17	Municipal Revenue Officer Planning Coordinator Animal Control Officer Building Maintenance Technician Athletic Coordinator Holly Hills Assistant Manager	\$18.32	\$38,108.07	\$28.63	\$59,543.86	\$17.45	\$38,108.07	\$27.26	\$59,543.86		\$13.83	\$38,108.07	\$21.61	\$59,543.86
18	Payroll and Cemetery Specialist Firefighter	\$19.24	\$40,013.47	\$30.06	\$62,521.05	\$18.32	\$40,013.47	\$28.63	\$62,521.05		\$14.52	\$40,013.47	\$22.69	\$62,521.05
19		\$20.20	\$42,014.14	\$31.56	\$65,647.10	\$19.24	\$42,014.14	\$30.06	\$65,647.10		\$15.24	\$42,014.14	\$23.82	\$65,647.10

Salary Grade	City of Bay Minette Classification Title	Min Hourly Rate 2080 hrs/yr	Min Annual Rate 2080 hrs/yr	Max Hourly Rate 2080 hrs/yr	Max Annual Rate 2080 hrs/yr	Min Hourly Rate 2184 hrs/yr (POLICE)	Min Annual Rate 2184 hrs/yr (POLICE)	Max Hourly Rate 2184 hrs/yr (POLICE)	Max Annual Rate 2184 hrs/yr (POLICE)		Min Hourly Rate 2756 hrs/yr (FIRE)	Min Annual Rate 2756 hrs/yr (FIRE)	Max Hourly Rate 2756 hrs/yr (FIRE)	Max Annual Rate 2756 hrs/yr (FIRE)
20	Police Officer Fire Lieutenant Assistant Superintendent - Streets and Sanitation Building Maintenance Assistant Superintendent Assistant Superintendent - Parks Assistant Superintendent - Grounds	\$21.21	\$44,114.85	\$33.14	\$68,929.46	\$20.20	\$44,114.85	\$31.56	\$68,929.46		\$16.01	\$44,114.85	\$25.01	\$68,929.46
21	Financial Accountant Planner Associate Police Corporal	\$22.27	\$46,320.59	\$34.80	\$72,375.93	\$21.21	\$46,320.59	\$33.14	\$72,375.93		\$16.81	\$46,320.59	\$26.26	\$72,375.93
22	Fire Captain	\$23.38	\$48,636.62	\$36.54	\$75,994.72	\$22.27	\$48,636.62	\$34.80	\$75,994.72		\$17.65	\$48,636.62	\$27.57	\$75,994.72
23	Fire Captain/Inspector Police Sergeant	\$24.55	\$51,068.45	\$38.36	\$79,794.46	\$23.38	\$51,068.45	\$36.54	\$79,794.46		\$18.53	\$51,068.45	\$28.95	\$79,794.46
24		\$25.78	\$53,621.88	\$40.28	\$83,784.18	\$24.55	\$53,621.88	\$38.36	\$83,784.18		\$19.46	\$53,621.88	\$30.40	\$83,784.18
25	Police Lieutenant	\$27.07	\$56,302.97	\$42.29	\$87,973.39	\$25.78	\$56,302.97	\$40.28	\$87,973.39		\$20.43	\$56,302.97	\$31.92	\$87,973.39
26		\$28.42	\$59,118.12	\$44.41	\$92,372.06	\$27.07	\$59,118.12	\$42.29	\$92,372.06		\$21.45	\$59,118.12	\$33.52	\$92,372.06