

Salary Schedule and Pay Plan - effective 9/27/2023													
Salary Grade	City of Bay Minette Classification Title	Min Hourly Rate 2080 hrs/yr	Min Annual Rate 2080 hrs/yr	Max Hourly Rate 2080 hrs/yr	Max Annual Rate 2080 hrs/yr	Min Hourly Rate 2184 hrs/yr (POLICE)	Min Annual Rate 2184 hrs/yr (POLICE)	Max Hourly Rate 2184 hrs/yr (POLICE)	Max Annual Rate 2184 hrs/yr (POLICE)	Min Hourly Rate 2756 hrs/yr (FIRE)	Min Annual Rate 2756 hrs/yr (FIRE)	Max Hourly Rate 2756 hrs/yr (FIRE)	Max Annual Rate 2756 hrs/yr (FIRE)
8	Recreation Aide Camp Counselor Pool Concession Worker SAIL Aide/Driver Golf Cart Assistant	\$12.16	\$25,292.80	\$19.00	\$39,520.00	-	-	-	-	-	-	-	-
9	Golf Course Attendant	\$12.77	\$26,557.44	\$19.95	\$41,496.00	-	-	-	-	-	-	-	-
10	Custodial Worker Laborer Library Clerk Lifeguard SAIL Center Director Senior Center Director	\$13.41	\$27,885.31	\$20.95	\$43,570.80	-	-	-	-	-	-	-	-
11		\$14.08	\$29,279.58	\$21.99	\$45,749.34	-	-	-	-	-	-	-	-
12	Sanitation Laborer Garage Service Helper Golf Course Maintenance Technician Pool Assistant Manager	\$14.78	\$30,743.56	\$23.09	\$48,036.81	-	-	-	-	-	-	-	-
13	Administrative Assistant Building Maintenance Assistant Grounds Maintenance Technician Planning Assistant Library Front Desk Supervisor	\$15.52	\$32,280.73	\$24.25	\$50,438.65	-	-	-	-	-	-	-	-

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		2080 hrs/yr	2080 hrs/yr	2080 hrs/yr	2080 hrs/yr	2184 hrs/yr (POLICE)	2184 hrs/yr (POLICE)	2184 hrs/yr (POLICE)	2184 hrs/yr (POLICE)	2756 hrs/yr (FIRE)	2756 hrs/yr (FIRE)	2756 hrs/yr (FIRE)	2756 hrs/yr (FIRE)
14	Permit Technician Communications Officer Equipment Operator I Library Cataloger/Technical Coordinator Pool Manager	\$16.30	\$33,894.77	\$25.46	\$52,960.58	-	-	-	-	-	-	-	-
	Court Magistrate Equipment Operator II Garage Mechanic	\$17.11	\$35,589.51	\$26.73	\$55,608.61	-	-	-	-	-	-	-	-
16	Accounting Technician Communications Supervisor Office Manager - Police Department Head Mechanic/Shop Foreman Equipment Operator III Custodial Supervisor Children's Librarian	\$17.97	\$37,368.99	\$28.07	\$58,389.04	\$17.11	\$37,368.99	\$26.73	\$58,389.04	\$13.56	\$37,368.99	\$21.19	\$58,389.04
17	Municipal Revenue Officer Planning Coordinator Animal Control Officer Building Maintenance Technician Athletic Coordinator Holly Hills Assistant Manager	\$18.86	\$39,237.43	\$29.48	\$61,308.49	\$17.97	\$39,237.43	\$28.07	\$61,308.49	\$14.24	\$39,237.43	\$22.25	\$61,308.49
	Payroll and Cemetery Specialist Firefighter	\$19.81	\$41,199.31	\$30.95	\$64,373.92	\$18.86	\$41,199.31	\$29.48	\$64,373.92	\$14.95	\$41,199.31	\$23.36	\$64,373.92
19		\$20.80	\$43,259.27	\$32.50	\$67,592.61	\$19.81	\$43,259.27	\$30.95	\$67,592.61	\$15.70	\$43,259.27	\$24.53	\$67,592.61

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Grade		2080 hrs/yr	2080 hrs/yr	2080 hrs/yr	2080 hrs/yr	2184 hrs/yr (POLICE)	2184 hrs/yr (POLICE)	2184 hrs/yr (POLICE)	2184 hrs/yr (POLICE)	2756 hrs/yr (FIRE)	2756 hrs/yr (FIRE)	2756 hrs/yr (FIRE)	2756 hrs/yr (FIRE)
20	Police Officer Fire Lieutenant Assistant Superintendent - Streets and Sanitation Building Maintenance Assistant Superintendent Assistant Superintendent - Parks Assistant Superintendent - Grounds	\$21.84	\$45,422.23	\$34.12	\$70,972.24	\$20.80	\$45,422.23	\$32.50	\$70,972.24	\$16.48	\$45,422.23	\$25.75	\$70,972.24
	Financial Accountant Planner Associate Police Corporal	\$22.93	\$47,693.35	\$35.83	\$74,520.85	\$21.84	\$47,693.35	\$34.12	\$74,520.85	\$17.31	\$47,693.35	\$27.04	\$74,520.85
22	Fire Captain	\$24.08	\$50,078.01	\$37.62	\$78,246.90	\$22.93	\$50,078.01	\$35.83	\$78,246.90	\$18.17	\$50,078.01	\$28.39	\$78,246.90
	Fire Captain/Inspector Police Sergeant	\$25.28	\$52,581.91	\$39.50	\$82,159.24	\$24.08	\$52,581.91	\$37.62	\$82,159.24	\$19.08	\$52,581.91	\$29.81	\$82,159.24
24		\$26.54	\$55,211.01	\$41.47	\$86,267.20	\$25.28	\$55,211.01	\$39.50	\$86,267.20	\$20.03	\$55,211.01	\$31.30	\$86,267.20
25	Police Lieutenant	\$27.87	\$57,971.56	\$43.55	\$90,580.56	\$26.54	\$57,971.56	\$41.47	\$90,580.56	\$21.03	\$57,971.56	\$32.87	\$90,580.56
26		\$29.26	\$60,870.14	\$45.73	\$95,109.59	\$27.87	\$60,870.14	\$43.55	\$95,109.59	\$22.09	\$60,870.14	\$34.51	\$95,109.59